REDWOOD EMPIRE ELECTRICAL TRAINING TRUST

1726 CORBY AVE., SANTA ROSA, CA 95407

Website: rejatc.org • Email: info@rejatc.org

Phone: (707) 523-3837 • Fax: (707) 523-3829

OFFICIAL ANNOUNCEMENT

ELECTRICAL APPRENTICESHIP APPLICATIONS

www.rejatc.org

Wage and Fringe Benefits: Pay starts at $32.00 per hour for the Inside Wireman program, with periodic advancement, as per IBEW/ NECA Collective Bargaining Agreements (as of 6/1/2026). Medical and Retirement benefits are provided as per the respective program's Collective Bargaining Agreement, based on hours worked.

Characteristics of the Trade: The apprentice will work under the supervision of a State of California Certified Journeyman Electrician. The trade requires physical and mental effort on the part of the apprentice including, but not limited to: climbing, crawling, crouching, lifting, using motorized and hand tools, electronic test equipment, and working in cramped quarters. Mechanical ability and finger dexterity are essential. Work may be performed indoors or outdoors, in new and old construction environments.

Program Scope - Inside Wireman: The Inside Wireman Electrical Apprenticeship is a five-year training program that consists of 8,000 hours of paid on-the-job training, in addition to 900 hours of classroom instruction over 5 years. Classes are held four separate weeks per academic school year at our Electrical Training Center in Santa Rosa. Apprentices are paid while they work, with wages starting at 40% percent of Inside Journeyman Wireman wage with an increase of 5% every six months, or every 1,000 hours worked, and satisfactory completion of the appropriate school year.

Individuals who can show that they meet the conditions listed below, after making a qualified application, will be afforded an oral interview by the JATC. Once interviewed, an applicant shall remain active on the eligible Applicant List, subject to selection, for a period of 1 calendar year from the date of interview.

APPLICANTS MUST MEET THE FOLLOWING REQUIREMENTS:

- Be 17 ½ years old to apply and 18 years or older to enter apprenticeship. Valid photo I.D. required.
  (If selected for apprenticeship, you must have a valid Driver's License at the time of registration.)
- You must complete an application form, accurately responding to all questions, including but not limited to, statements indicating you are:
  - Able to safely perform the essential work of the trade.
  - Able to get to and from jobsites, as assigned.
  - Able and willing to attend all Related Supplemental Instruction, as required.
  - Able to read, hear, and understand instruction and warnings.
  - Show evidence of successful completion of: (1) One full year (2 semesters) of High School algebra with a minimum grade of "C" or equivalent; (2) One semester of college Algebra with a "C" or better; or (3) Provide evidence of successful completion of the Electrical Training Alliance Tech Math Course (available online at www.electricaltrainingalliance.org).
    Pre-Algebra does not meet this requirement.
- Must be at least a high school graduate, or have a G.E.D., or have a 2-year Associate Degree or higher.
- Must provide official transcripts for High School and/or post high school education or training. G.E.D. records must be submitted if applicable. All records and transcripts must be in English.
- Must score a minimum of "5" on the Electrical Trades Aptitude Test developed and validated by the American Institutes for Research. The aptitude test includes reading comprehension and basic algebra.
- Pre-employment drug testing will be required before an applicant is accepted into the apprenticeship program.
- You must submit a complete application. All required documentation must be provided by the applicant in order to complete a "qualified" application.

See other side for application period information.

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ALL INTERESTED PERSONS THAT QUALIFY ARE ENCOURAGED TO APPLY

Applications are accepted online only.

Applications for entry into the REJATC training program are accepted, online through our website,rejatc.org, during the open application period of September 1st through November 30th.

During the open application period, you will find an online submission feature available on the website. After the open application period has ended, the online application feature on the website will be inactive.

The next open application period will be Fall 2027

MORE INFORMATION CAN BE FOUND ON OUR WEBSITE: REJATC.ORG

The Redwood Empire Electrical JATC will not discriminate against apprenticeship applicants or apprentices based on RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX (INCLUDING PREGNANCY AND GENDER IDENTITY), SEXUAL ORIENTATION, GENETIC INFORMATION, OR BECAUSE THEY ARE AN INDIVIDUAL WITH A DISABILITY OR A PERSON 40 YEARS OLD OR OLDER.

The Redwood Empire Electrical JATC will act to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under **Title 29 of the Code of Federal Regulations, part 30.**